

# WASPC 2021 FALL TRAINING CONFERENCE

PRESENTED BY: SEATTLE'S FINEST SECURITY & TRAFFIC CONTROL



**WASHINGTON ASSOCIATION OF  
SHERIFFS AND POLICE CHIEFS**

**SKAMANIA LODGE  
STEVENSON, WA  
NOVEMBER 15-18, 2021**

## PRESIDENT'S MESSAGE

**Welcome to the Washington Association of Sheriffs and Police Chiefs 2021 Fall Exposition & Training Conference at the Skamania Lodge!**

It has been a very busy six months since we last met in Kennewick with the many changes we're all experiencing with the enactment of the police reforms legislation. We hope to address many of your concerns during the conference.

Agenda highlights for the 2021 Fall Exposition and Training Conference will include a session this year on *Trust and the Comprehensive Approach to Community Policing* presented by Neil Moore of FBILEEDA. Dr. David Black and Chief Neil Gang will present a session on *Strengthening the Officer Wellness Culture: 10 Life Saving Lessons* and a panel session on *Managing the Workforce in the Current Environment*. We hope you'll join us!



**We have a number of very active committees and most will be meeting here at the conference. I urge you to get more involved in WASPC by joining one of these groups.** We are continually looking at ways to engage our members. If there is a committee that you are interested in, there is no formal invitation necessary. Just attend and get involved. Additionally, I challenge you to use WASPC as a means in which to mentor and develop your command staff by encouraging their participation as associate members. WASPC committees are the workforce of the Association and represent a wealth of combined knowledge from Chiefs, Sheriffs, Corrections Managers and other law enforcement professionals.

**And last, but certainly not least, don't forget that WASPC has a conference app.** The app is free and can be downloaded for iPhone and Android operating systems. Simply visit your app store and search for WASPC.

Sincerely,

A handwritten signature in black ink that reads "Rick Scott".

*Sheriff Rick Scott, WASPC President  
Grays Harbor County Sheriff's Office*

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## 2021 FALL TRAINING CONFERENCE SCHOLARSHIP RECIPIENT

- Calvin Dansereau, Undersheriff | Garfield County Sheriff’s Office

## UPCOMING CONFERENCES

- **2022 Spring Conference**  
May 23-26, 2022 | Spokane Convention Center | Spokane, WA
- **2022 Fall Conference**  
November 14-17, 2022 | Skamania Lodge | Stevenson, WA
- **2023 Spring Conference**  
May 22-25, 2023 | Spokane Convention Center

## WASPC EXECUTIVE BOARD



**Sheriff Rick Scott**  
**2021 - 2022 President**  
 Grays Harbor County  
 100 West Broadway  
 Montesano, WA 98563  
 (360) 249-3711



**Chief Steve Crown**  
**2021-2022 President-Elect**  
 Wenatchee Police  
 Department  
 PO Box 519  
 Wenatchee, WA 98807  
 (509) 888-4200



**Sheriff Tom Jones**  
**2021-2022 Vice President**  
 Grant County  
 PO Box 37  
 Ephrata, WA 98823  
 (509) 754-2011



**Chief Brett Vance**  
**2020 - 2023 Treasurer**  
 Montesano Police  
 Department  
 112 North Main Street  
 Montesano, WA 98563  
 (360) 249-1031



**Chief Craig Meidl**  
**2021 - 2022 Past President**  
 Spokane Police Department  
 West 1100 Mallon  
 Spokane, WA 99260  
 (509) 625-4063



**Chief Darrell Lowe**  
**Term Expires 2024**  
 Redmond Police Department  
 PO Box 97010  
 Redmond, WA 98073  
 (425) 556-2529



**Chief Rafael Padilla**  
**Term Expires 2022**  
 Kent Police Department  
 220 4th Ave. So.  
 Kent, WA 98032  
 (253) 856-5800



**Chief Cherie Harris**  
**Term Expires 2023**  
 Kirkland Police Department  
 11750 NE 118th Street  
 Kirkland, WA 98034-7114  
 (425) 587-3400



**Sheriff Kevin Morris**  
**Term Expires 2023**  
 Douglas County Sheriff's  
 Office  
 100 19th St NW  
 East Wenatchee, WA 98802  
 (509) 884-0941



**Sheriff James Raymond**  
**Term Expires 2024**  
 Franklin County  
 1016 North 4th Avenue  
 Pasco, WA 99301  
 (509) 545-3501



**Sheriff Mitzi Johanknecht**  
**Term Expires 2022**  
 King County  
 516 Third Avenue  
 Seattle, WA 98104  
 (206) 263-2555



**Chief Samuel White**  
**Term Expires 2024**  
 Lower Elwha Klallam Police  
 Department  
 341 Spokwes Dr.  
 Port Angeles, WA 98363  
 (360) 452-6759



**Chief John Batiste**  
**Ex-Officio**  
 Washington State Patrol  
 PO Box 42600  
 Olympia, WA 98504-2600  
 (360) 596-4102



**SAC Don Voiret**  
**Ex-Officio**  
 FBI, Seattle Office  
 1110 3rd Avenue  
 Seattle, WA 98101  
 (206) 262-2100



**Steven D. Strachan**  
**Ex-Officio**  
 Executive Director  
 3060 Willamette Dr. NE  
 Lacey, WA 98516  
 (360) 486-2380

## WASPC AWARDS

**The Gene Cotton Award** is the Washington Association of Sheriffs and Police Chiefs' highest honor. The award is exclusively reserved for public officials whose public service careers have been dedicated to the creation of outstanding public safety policy in Washington State and whose achievements and dedication are commonly recognized throughout Washington State's criminal justice community.

### Award Recipients:

- Senator Jeralita Costa, 38th District, 2002
- Representative Ida Ballasiotes, 41st District, 2002
- Congressman Adam Smith, 9th District, 2004
- Chief Michael G. Shanahan, U.W.P.D., 2005
- Senator Debbie Regala, 27th District, 2006
- Senator Dale Brandland, 42nd District, 2007
- Representative Mark Ericks, 1st District, 2007
- Congressman Dave Reichert, 8th District, 2008
- Representative Kelli Linville, 42nd District, 2009
- Governor Christine Gregoire, State of Washington, 2011
- Representative Brad Klippert, 8<sup>th</sup> District, 2017

**The Shanahan-Deveny President's Award of Excellence** is given to law enforcement administrators who exemplify the highest traditions of excellence within the law enforcement profession. Award recipients possess an in-depth knowledge and skill which allow for success to be achieved in regard to a complex issue facing WASPC; understand that partnerships must be developed to allow for collaborative relationships which generate constructive input; and possess strong effective leadership allowing for the group dynamic to provide the solutions for the initial complex issue which expands the parameter of the WASPC organization, changes lives, therefore individuals, the profession and the public we serve.

### Award Recipients:

- Colleen Wilson
- Don Pierce
- Leo Poort
- John Wasberg

**Donald G. Pierce Award of Innovation and Distinction** was established by the Washington Association of Sheriffs and Police Chiefs to recognize extraordinary individuals who significantly impacted the law enforcement community at the local, state, and national levels. This award is reserved for law enforcement professionals for whom no other recognition adequately reflects the impact the recipient has made in the law enforcement community.

**Award Recipients:** Don Pierce



## LIFE MEMBERS

**Life Members** are individuals who have rendered outstanding service to this organization as an active member and who have distinguished themselves by deed or act on behalf of the objectives or principles of this organization on behalf of the membership thereof.

### Life Members:

Garry Anderson	Ray Fjetland	George Miller
Albert Anglin	Gary Frazier	Neil Moloney
Brian Asmus	Chuck Fulton	Larry Mount
Stan Aston	Rory Gilliland	Leslie Nelson
Denis Austin	Nicholas Giardina	Dick Nesary
Rick Balam	Ed Goodman	Richard Nicks
Mitch Barker	John Gray	Eric Olsen
Charles Belgard	Pleas Green	Robert Panther
Bruce Bjork	Ray Gross	Paul Pastor
Doug Blair	Steve Harris	Brian Pederson
Ed Bourdage	Mike Harum	Don Pierce
James Bourland	Joe Hawe	Dan Prinz
Bonnie Bowers	Roger Hintgen	Lockheed Reader
Gerald Bowers	Ken Hohenberg	David Reichert
Steve Boyer	Ron Hyland	Charles Robbins
Roger Bragdon	Kenneth Irwin	Tom Robbins
Dale Brandland	James Jack	Steve Robinson
Michael Brasfield	Lewis Johnson	Stan Sass
Dan Breda	Samuel Johnston	Jim Scharf
Barney Buckley	Pat Jones	Roger Serra
Ed Bush	Larry Kalsbeek	John Shields
Rex Caldwell	Jim Kelly	Scott Smith
Randy Carroll	Steve Kernes	Lyle Smith
William Closner	Rick Kieffer	Rob Sofie
Al Compaan	Michael King	Randy Stegmeier
Bernard Cooligan	Mike Kline	Tony Stoutt
Dave Cooper	James Land	Steven D. Strachan
Michael Darland	Robert Landon	Steven Tomson
Ron Dashiell	Dan LaRoche	John Turner
Jan Deveny	Richard Lathim	D. Van Blaricom
Larry Dickerson	Tom Lawson	Herbert Vetter
Glenn Dunnam	Lawrence Loveless	Ron Waldner
Gary Edwards	Garry Lucas	Albert Watts
William Ellis	Terence Mangan	Gene Williams
Larry Erickson	John Mansfield	Colleen Wilson
Mark Ericks	Joe Matthews	John Wurner
Patrick Fitzsimons	Arthur McGehee	
	Dave McQuery	

**PAST PRESIDENTS**

1966-67	Charles Zittle Former Chief, Tacoma	1992-93	Pleas Green Former Chief, Yakima
1967-68	Jack Porter Former Sheriff, King County	1993-94	Steve Tomson Former Sheriff, Whitman County
1968-69	Hugh Darby Former Chief, Renton	1994-95	Alan Wallis Former Chief, Renton
1969-70	Richard Nickell Former Sheriff, Chelan County	1995-96	Pat Jones Former Sheriff, Kitsap County
1970-71	Frank Patterson Former Chief, Everett	1996-97	Randy Hamilton Former Chief, Chehalis
1971-72	Robert Barret Former Sheriff, Kittitas County	1997-98	Gary Edwards Former Sheriff, Thurston County
1972-73	Nick Giardina Former Chief, Bellevue	1998-99	Lockheed Reader Former Chief, Puyallup
1973-74	William Closner Former Sheriff, Skamania County	1999-00	Doug Blair Former Sheriff, Yakima County
1974-75	Wayne Hendren Former Chief, Spokane	2000-01	Dave Cooper Former Chief, Sedro Woolley
1975-76	Bill Webb Former Sheriff, Pacific County	2001-02	Dale Brandland Former Sheriff, Whatcom County
1976-77	James McMahon Former Chief, Bothell	2002-03	Don Lane Former Chief, Wapato
1977-78	Gene Cotton Former Sheriff, Clark County	2003-04	Dan LaRoche Former Sheriff, Douglas County
1978-79	Jack LaRue Former Chief, Yakima	2004-05	James Scharf Former Chief, Everett
1979-80	Ray Fjetland Former Sheriff, Whitman County	2005-06	Craig Thayer Former Sheriff, Stevens County
1980-81	Mike Shanahan Former Chief, University of WA	2006-07	Randall Carroll Former Chief, Bellingham
1981-82	Robert Dodge Former Sheriff, Snohomish County	2007-08	Richard Lathim Sheriff, Franklin County
1982-83	Lawrence Loveless Former Chief, Ellensburg	2008-09	Colleen Wilson Former Chief, Port of Seattle
1983-84	Larry Erickson Former Sheriff, Spokane County	2009-10	John Didion Former Sheriff, Pacific County
1984-85	Terry Mangan Former Chief, Bellingham	2010-11	Bruce Bjork Former Chief, WA Fish and Wildlife
1985-86	William Wiester Former Sheriff, Lewis County	2011-12	Sue Rahr Former Sheriff, King County
1986-87	Leland Davis Former Chief, Vancouver	2012-13	Ed Holmes Chief, Mercer Island

1987-88	SR Johnston Former Sheriff, Okanogan Co. Former Chief, Shelton	2013-14	Ozzie Knezovich Sheriff, Spokane County
1988-89	Don Pierce Former Chief, Bellingham	2014-15	Eric Olsen Former Chief, Kirkland
1989-90	Larry Erickson Former Sheriff, Spokane County	2015-16	Casey Salisbury Sheriff, Mason County
1990-91	Jan Deveny Former Chief, Mercer Island	2016-17	Ken Hohenberg Chief, Kennewick
1991-92	Larry Mount Former Sheriff, Whatcom County	2017-18	Brian Burnett Sheriff, Chelan County
		2018-19	Ken Thomas Chief, Des Moines
		2019-20	John D. Snaza Sheriff, Thurston County
		2020-21	Craig Meidl Chief, Spokane



## CONFERENCE SPONSORS

**Seattle's Finest Security & Traffic Control**

- Platinum Conference Sponsor

**Galls**

- New Member/First Time Attendee Lunch Sponsor

**PepperBall**

- Legislative Reform Discussion Tuesday Breakfast Sponsor

**ATT FirstNet**

- Legislative Reform Discussion Tuesday Breakfast Sponsor

**Summit Food Service**

- Tuesday Opening Ceremony Lunch Sponsor

**Attenti**

- Tuesday Opening Ceremony Lunch Sponsor

**ShotSpotter**

- Tuesday Coffee Break Sponsor

## CONFERENCE SPONSORS

**OCV LLC**

- General Business Meeting Breakfast Sponsor

**NaphCare**

- Wednesday Jail Managers' Training Day Sponsor

**PowerDMS**

- Wednesday Training Day Lunch Sponsor

**Partnership for Safe Medicines**

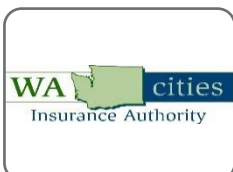
- Wednesday Training Day Lunch Sponsor

**Verizon**

- Wednesday Awards Banquet Sponsor

**Public Safety Testing**

- Wednesday Awards Banquet Sponsor

**Washington Cities Insurance Authority**



- Employment Law Update Breakfast Sponsor



1:00 PM	2:30 PM	Committee Meetings: <ul style="list-style-type: none"> <li>• Small Agency Committee</li> <li>• Corrections Committee</li> <li>• Indian Country Law Enforcement</li> </ul>	Cascade Locks Adams Hood
2:30 PM	4:00 PM	<b>Training Session: Trust and Community: Realizing True Policing Potential in the 21<sup>st</sup> Century</b> Presenter: <ul style="list-style-type: none"> <li>• Dr. T. Neil Moore   Director of Curriculum and Instruction   FBILEEDA</li> </ul>	Cascade Locks
3:00 PM	5:00 PM	WA State Fusion Center Board Meeting	Hood
4:15 PM	5:15 PM	<b>Training Session: Juvenile Justice Reauthorization of 2018 and How It Affects Law Enforcement in Washington</b> Presenter: <ul style="list-style-type: none"> <li>• Aaron Moore, J.D.   OJJDP Federal Compliance Manager   Office of Juvenile Justice   Government Affairs &amp; Community Engagement</li> </ul>	Adams
4:15 PM	5:15 PM	<b>Training Session: Using Cells Site, Social Media and Device Location Data in Investigations and Prosecutions-FBI Cellular Analysis Survey Team (CAST)</b> Presenters: <ul style="list-style-type: none"> <li>• Special Agent Eric Perry   FBI</li> <li>• Special Agent Sean Kennedy   FBI</li> <li>• Special Agent Jennifer Banks   FBI</li> <li>• Special Agent Nathan Wright   FBI</li> </ul>	Cascade Locks
5:30 PM	7:30 PM	President's Reception	Stevenson Ballroom

**TUESDAY, NOVEMBER 16, 2021**

Suggested Attire: Business Dress

Start Time	End Time	Function	Location
7:00 AM	8:00 AM	LAW Meeting	Hood
7:30 AM	4:00 PM	Conference Registration	Lobby
7:30 AM	9:00 AM	Breakfast w/Reform Agenda Discussion – <b>JAMES</b> <ul style="list-style-type: none"> <li>• Buffet Opens at 7:30 AM</li> <li>• Reform Agenda Meeting begins at 8:00 AM</li> </ul>	Stevenson Ballroom
 			
Sponsored by: ATT FirstNet and PepperBall			
9:30 AM	10:30 AM	Chiefs' Meeting (Agenda on Page 14)	Stevenson Ballroom
9:10 AM	10:30 AM	Sheriffs' Meeting (Agenda on Page 15)	Cascade Locks

10:30 AM	12:00 PM	Committee Meetings: <ul style="list-style-type: none"> <li>University Policing</li> <li>Accreditation/Professional Services</li> <li>Traffic Safety</li> </ul>	Rainier Cascade Locks Adams
12:00 PM	1:00 PM	Opening Ceremonies Lunch  <b>Speaker: Nick Brown, U. S. Attorney – Western District, U. S. Department of Justice</b>  Sponsored by: <div>   </div>	Stevenson Ballroom
1:30 PM	3:00 PM	Committee Meetings: <ul style="list-style-type: none"> <li>Intelligence/Homeland Security</li> <li>Public Trust</li> </ul>	Adams Cascade Locks
3:30 PM	5:00 PM	Committee Meetings <ul style="list-style-type: none"> <li>Law Enforcement Education &amp; Training</li> <li>Wellness &amp; Resilience</li> </ul>	Cascade Locks Adams
5:00 PM	5:45 PM	Executive Board Meeting (Agenda on Page 16)	Hood
6:00 PM	7:30 PM	Dinner & Special Olympics Presentation	Stevenson Ballroom

**WEDNESDAY, NOVEMBER 17, 2021**

Suggested Attire: Business Dress

Start Time	End Time	Function	Location
7:30 AM	3:00 PM	Conference Registration	Lobby
8:00 AM	9:30 AM	General Business Meeting w/Breakfast (Agenda on Page 21) <ul style="list-style-type: none"> <li>Buffet Opens at 8:00 AM</li> <li>General Business Meeting Begins at 8:30 AM-</li> </ul>	Stevenson Ballroom

Sponsored by: ATT FirstNet &amp; OCV



10:00 AM	11:30 AM	<b>Training Session: Seattle Summer of 2020</b> Presenter: <ul style="list-style-type: none"> <li>Chief Adrian Diaz   Seattle Police Department</li> </ul>	Cascade Locks
10:00 AM	5:00 PM	Corrections Managers' Training (Agenda on Page 19)	Adams

Sponsored by: NaphCare



12:00 PM      1:00 PM      Lunch      Stevenson Ballroom

**Speaker: Vanessa Waldref | U. S. Attorney – Eastern District, United States Department of Justice**

Sponsored by:  The Partnership for SAFEMEDICINES

**PowerDMS**  
Document Management Simplified

1:15 PM	3:15 PM	<b>Training Session: “Strengthening the Officer Wellness Culture: 10 Life-Saving Lessons”</b> Presenters: <ul style="list-style-type: none"> <li>• Dr. David Black, Founder &amp; President   Cordico</li> <li>• Chief Neil Gang, Pinole Police Department</li> </ul>	Cascade Locks Ballroom
3:30 PM	5:00 PM	<b>“Managing the Workforce in the Current Environment” Panel</b> Panelists: <ul style="list-style-type: none"> <li>• Chief Steve Crown, Wenatchee PD</li> <li>• Chief Rafael Padilla, Kent PD</li> <li>• Sheriff Adam Fortney, Snohomish County SO</li> <li>• Sheriff Casey Salisbury, Mason County SO</li> </ul> Moderator: <ul style="list-style-type: none"> <li>• Steve Strachan, WASPC Executive Director</li> </ul>	Cascade Locks Ballroom
5:30 PM	7:00 PM	Awards Banquet	Stevenson Ballroom

Sponsored by:



## THURSDAY, November 18, 2021

Suggested Attire: Business Casual

Start Time	End Time	Function	Location
7:30 AM	8:00 AM	Conference Evaluation Meeting	St. Helens
8:00 AM	11:00 AM	Employment Law Update <ul style="list-style-type: none"> <li>• Buffet opens at 8:00 AM</li> <li>• Employment Law Update begins at 8:30 AM</li> </ul>	Stevenson Ballroom
		Speaker: <ul style="list-style-type: none"> <li>• Colin Boyle, Labor &amp; Employment, Litigation   Summit Law Group</li> </ul>	
		Sponsored by: Washington Cities Insurance Authority	
11:00 AM		Adjourn	





**THANK YOU TO ALL OF OUR SPONSORS!**

**CHIEFS' MEETING AGENDA**

**CHIEFS' MEETING  
ADAMS | SKAMANIA LODGE | STEVENSON, WA  
STEVENSON BALLROOM  
NOVEMBER 16, 2021 | 9:30 AM**

- SACOP Update—Chief Ken Thomas, Des Moines Police Department
- Presentations
- Roundtable Discussion

**WASHINGTON STATE SHERIFFS' ASSOCIATION MEETING AGENDA****AGENDA****NOVEMBER 16, 2021 | 9:10 AM****CASCADE LOCKS BALLROOM | SKAMANIA LODGE | STEVENSON, WA****Call to Order**

- Call to Order—Sheriff Tom Jones
- Presidential Remarks & Self-Introductions— Sheriff Tom Jones

**Minutes/Reports**

- Approval of Minutes from 9/23/2021 Meeting—Sheriff Mark Crider **(Approval Needed)**
- Treasurer's Report— Sheriff Mark Crider **(Approval Needed)**

**Presentations****Discussion****Good of the Order**

- Good of the order/any other topics

**Next Meeting**

TBD

**EXECUTIVE BOARD MEETING AGENDA**

**NOVEMBER 16, 2021 | 5:00 PM**  
**HOOD | SKAMANIA LODGE | STEVENSON, WA**

**CALL TO ORDER: (Tab 1)**

- Presidential Remarks & Introductions—President Rick Scott
- Approval of 10/8/2021 Meeting Minutes—President Rick Scott **(Approval Needed)**

**REPORTS: (Tab 2)**

- Finance & Personnel Committee Report—Chief Brett Vance **(Approval Needed)**

**OLD BUSINESS: (Tab 3)**

- Principles for Community Trust Update—Steve Strachan **(Approval Needed)**
- 2022 Legislative Agenda—James McMahan **(Approval Needed)**

**NEW BUSINESS: (Tab 4)**

- Approval of Accredited Agencies—Mike Painter **(Approval Needed)**
- Proposed Law Enforcement Torch Run: 40<sup>th</sup> Anniversary Resolution - #2021-02 **(Approval Needed)**

**EXECUTIVE DIRECTOR UPDATE:**

- Steve Strachan, Executive Director

**GOOD OF THE ORDER: (Tab 5)**

- Approval of Membership – Chief Chuck Spoor (by written correspondence) **(Approval Needed)**
- 2022 Executive Board Meeting Schedule **(Approval Needed)**
  - January 19, 10:00 AM – WASPC Office | Lacey
  - March 16, 10:00 AM – WASPC Office | Lacey
  - May 24 – Spokane Convention Center | Spokane
  - September 8-9 – Retreat | Location TBD
  - November 15 – Skamania Lodge | Stevenson

**ADJOURN**

## CORRECTIONS MANAGERS MEETING AGENDA

**Monday, November 15, 2021**  
**10:00 AM to 12:00 PM**  
**Adams | Skamania Lodge | Stevenson, WA**

Join Zoom Meeting

<https://waspc-org.zoom.us/j/86322440404?pwd=QlBvM2hZWkJUdXA2WTBkSlc3eE1pUT09#success>

Meeting ID: 863 2244 0404

Passcode: 437583

One tap mobile

+12532158782,,86322440404#,,, \*437583# US (Tacoma)

+13462487799,,86322440404#,,, \*437583# US (Houston)

Meeting ID: 863 2244 0404

Passcode: 437583

## CORRECTIONS COMMITTEE MEETING AGENDA

**Monday, November 15, 2021**  
**1:00 to 2:30 PM**  
**Adams | Skamania Lodge | Stevenson, WA**

### Join Zoom Meeting

<https://waspc-org.zoom.us/j/83269349667?pwd=MklOK3cwQVE4QkJUcGZnNUhiN3RqUT09>

Meeting ID: 832 6934 9667

Passcode: 576992

One tap mobile

+12532158782,,83269349667#,,,,\*576992# US (Tacoma)

+16699009128,,83269349667#,,,,\*576992# US (San Jose)

Meeting ID: 832 6934 9667

Passcode: 576992

1. JBRS/VINE – (15 Mins)  
*Jamie Weimer, WASPC Staff*
2. Detection & Mitigation of COVID-19 in Jails – (20 Mins)  
*John McGrath, WASPC Staff*
3. NW Shuttle Update – (20 Mins)  
*Deputy Jeff Young, Clark County Sheriff's Office*
4. DSHS Office of Forensic Mental Health: Technical Assistance for Jails (15 Mins)  
*Tim Hunter, DSHS*
5. CJTC Update (20 Mins)  
*Asst. Commander Christine Rickert, CJTC*



## CORRECTIONS MANAGERS' TRAINING SESSION AGENDA

Wednesday, November 17, 2021  
 10:00 AM to 5:00 PM  
 Adams | Skamania Lodge | Stevenson, WA

### Join Zoom Meeting

<https://waspc-org.zoom.us/j/81810848111?pwd=RXpkQk5Pb1hFU3cvSFIPY0hqZ2toZz09>

Meeting ID: 818 1084 8111

Passcode: 809091

One tap mobile

+12532158782,,81810848111#,,,,\*809091# US (Tacoma)

+16699009128,,81810848111#,,,,\*809091# US (San Jose)

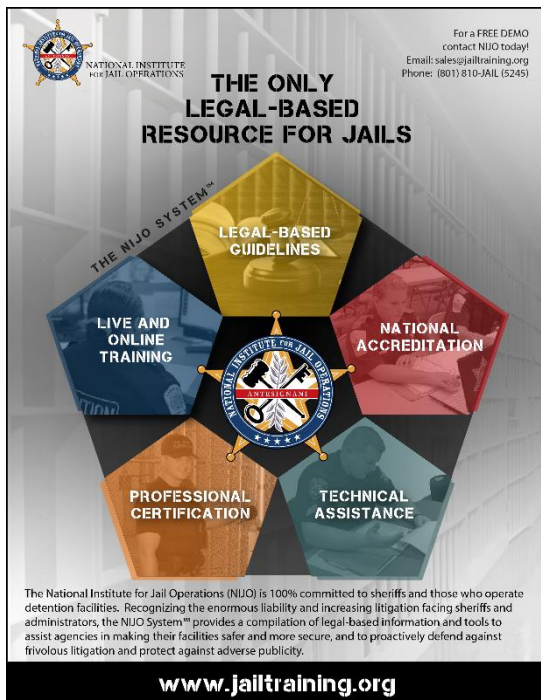
Meeting ID: 818 1084 8111

Passcode: 809091

### Course Descriptions

**Recruiting in Corrections-** Learn the challenges in recruiting corrections officers in today's climate. How can an agency put its best foot forward to attract applicants? We will go over specific strategies to

recruit qualified candidates for your agency.



**Discipline/Firing-** One of the most difficult aspects of being a supervisor in a corrections facility is discipline/firing. Learn the does and don'ts of disciplining your staff. Understand the legal ramification of termination and what you and your agency can do to protect yourselves.

**Staff Retention in Corrections-** You're short staffed and having difficulty hiring qualified candidates, but how do you keep the corrections officers you have? Believe it or not, it isn't all about the money. Learn some techniques to retain your corrections officers and retain the staff you have.

**Staffing-** Staffing will focus on how to determine the appropriate number of officers for any given area or facility. We will go over different scheduling options to

see how they impact your staffing.

Ethics/Code of Conduct- We will learn how Ethics and Code of Conduct can impact your facility and some of the best ways to ensure staff act ethically. We will review some of the more common pitfalls related to unethical behavior and the importance of making ethics a high priority in your facility.

Statistics- How Statistics can help your facility - This class will go over the different types of statistics your facility can keep and what those stats can tell you about your facility. Numbers don't lie and statistics can tell you facts that you won't get anywhere else.

## GENERAL BUSINESS MEETING AGENDA

**8:00 TO 9:30 AM | WEDNESDAY, NOVEMBER 17, 2021**

### STEVENSON BALLROOM

#### AGENDA

##### Call to Order

- Presidential Remarks – President Rick Scott
- Approval of Minutes from May 26, 2021 Meeting – President Rick Scott **(Approval Required)**

##### Committee Reports **(Approval Required)**

- |   |   |
|---|---|
| • Boating Safety (C. Myers)                           | • Legislative (Nole, J. Snaza, Meidl, Scairpon) |
| • Corrections (Scott, Harris, Jackson)                | • Membership (Spoor, Alexander)                 |
| • Finance & Personnel (Vance)                         | • Model Policy                                  |
| • Grants (Howie, Raymond)                             | • Professional Services (Jones, Myers)          |
| • Homeland Security/Intelligence (Knezovich, Thomas)  | • Public Trust (Elfo, Murray)                   |
| • Indian Country Law Enforcement (Lasnier, Salisbury) | • Small Agency (Helm, Berthon-Koch)             |
| • Law Enforcement Education & Training (Hyer, Fisher) | • Technology (Johanknecht)                      |
|   | • Traffic Safety (Cobb, Hyer)                   |
|   | • University Policing (Berthon-Koch)            |
|   | • Wellness & Resilience (Lasnier, Burnett)      |

##### Liaison Reports **(no approval needed)**

- Explorers (Captain Dave Richards)
- LE Torch Run (Chief Erik Scairpon)
- LEIRA (Kirsty Jones)

##### Business

- Wellness Grants—Chief Scott Behrbaum, Steve Strachan, Jamie Weimer
- Strategic Intentions 2021-22 **(APPROVAL NEEDED)**
- WASPC 2022 Legislative Reform Agenda **(APPROVAL NEEDED)**

##### Executive Director Updates – Steve Strachan

##### Adjourn

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