



Washington Association of
**SHERIFFS &
POLICE CHIEFS**

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Steven D. Strachan
Executive Director

WASPC SEEKS A DEPUTY POLICY DIRECTOR

Posted August 23, 2021 – Open until filled

The Washington Association of Sheriffs and Police Chiefs (WASPC) is seeking a highly motivated person to serve as Deputy Policy Director.

To apply, email a resume and cover letter to employment@waspc.org. This position will remain open until filled.

About the Position

The Deputy Policy Director will report to and serve alongside the Policy Director in all aspects of policy development, research, advocacy, and implementation on behalf of the Chief Executive of every law enforcement agency in the State of Washington. The Deputy Policy Director will report to the Policy Director. The Deputy Policy Director is not a management position, and will work under minimal supervision. Occasional travel is required.

Principal Responsibilities

- Communicate with sheriffs, police chiefs, and their respective command staffs, legislators, legislative staff, and advocacy groups;
- Identify, research, track, and analyze a variety of public safety and law enforcement topics such as policing, incarceration, mental health, substance use, traffic safety, etc.;
- Assist in the development and implementation of the WASPC legislative agenda;
- Monitor, track, and respond to legislation affecting public safety or law enforcement;
- Represent the interests of law enforcement agencies to the Legislature, state agencies, and other venues;
- Prepare daily bill tracking sheet;
- With delegated authority, collaborate with community groups, social service agencies, law enforcement stakeholders, and/or community groups;
- Assist in interpreting regulations and policies to staff and outside agencies;
- Represent WASPC at business meetings, conferences, seminars, task forces, and on committees;
- Capable of effectively performing job duties in both virtual and in-person environments;
- Perform a variety of related duties not listed, to be determined and assigned as needed; and
- Perform all duties in compliance with WASPC policies and procedures

Serving the Law Enforcement Community and the Citizens of Washington

Desired Qualifications

- At a minimum, a bachelor's degree from an accredited institution of higher education (a licensed attorney is preferred, but not required);
- Unparalleled integrity, a driving desire to improve the common good, and a work ethic capable of enduring the legislative and political environment from a law enforcement perspective;
- Exceptional written and in-person communications skills;
- Ability to understand complex legal and policy issues and communicate them in an understandable manner;
- Direct experience in the legislative process; and
- Experience working with community groups and/or law enforcement highly desirable.

Salary and Benefits

The Deputy Policy Director is a full-time, at-will employment position, utilizing an employment contract to negotiate a competitive salary and scope of work. WASPC offers group coverage for employees, spouses, and qualifying dependents, accompanied with a fixed amount each month to cover premium expenses for medical, dental and vision insurance, whether reimbursed for existing coverage or through the WASPC group coverage. WASPC provides an employer-sponsored deferred compensation program for full time employees. WASPC employees are not public/government employees and not eligible for public/government sponsored benefits.

About WASPC

WASPC is an acronym for the Washington Association of Sheriffs and Police Chiefs. The association was founded in 1963 and consists of executive and top management personnel from law enforcement agencies statewide. Our membership includes sheriffs, police chiefs, the Washington State Patrol, the Washington Department of Corrections, tribal police chiefs, university police chiefs and representatives of a number of additional federal and state law enforcement agencies. WASPC is governed by its executive board.

WASPC is the only association of its kind in the nation combining representatives from local, state, tribal, and federal law enforcement into a single body, working toward a common goal. The mission of WASPC is to lead collaboration among law enforcement executives to enhance public safety.

The 1975 legislature designated WASPC as a "combination of units of local government" ([RCW 36.28A.010](#)). With that designation, WASPC administers a number of state programs, such as service as the state's official repository for crime statistics, administering the Jail Booking and Reporting System, the Statewide Automated Victim Information and Notification System, the 24/7 Sobriety Program, the Mental Health Field Response Program, the Arrest and Jail Alternatives Program, the Sexual Assault Kit Initiatives Project, and the Denied Firearms Transaction Reporting System, among others.

The Washington Association of Sheriffs and Police Chiefs is an equal opportunity employer and a drug free workplace. Random drug testing and a background check are conditions of continued employment.

All employees should have the ability to work both cooperatively in a team environment and independently with minimal supervision using a high degree of initiative and judgment.

For additional information please view our [By-Laws](#) and [Strategic Intentions](#).

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