

The Des Moines Police Department is recruiting qualified officers interested in becoming a member of our team

Benefits

\$10,000.00 Hiring Bonus!

- Competitive salary - 2020 (\$78,394 to \$86,496 DOE).
- Top step Master Police Officer \$105,240.
- Retirement - LEOFF 2 plan, 401, and 457.
- Excellent medical and dental benefits.
- Life Insurance.
- Paid vacation, holiday time, Kelly time, and sick leave.
- 40 hours of vacation time, and 40 hours of sick time upon date of hire.
- 96 hours of Holiday Time front-loaded January 1 of each year.
- 55 hours of Kelly Time front-loaded January 1 and July 1 of each year.
- Educational incentive pays 2.5% for AA/AS, 4% BA/BS, and 5% for MA/MS.
- 12-hour schedule: 3 days on, 3 days off

Minimum Qualifications

- U.S. Citizen
- 21 years of age at time of application
- High School graduate/GED
- Non-tobacco user
- Hold valid Washington state driver's license at time of appointment
- Completion of Washington State Criminal Justice Commission Basic Law Enforcement Academy and hold current certification.

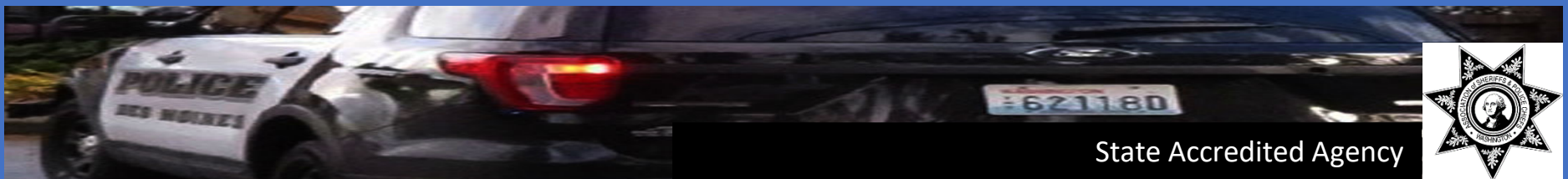
Applicants from outside the State of Washington must:

- Successfully complete the Washington State Criminal Justice Commission Equivalency Academy and examination, or
- Have been successfully employed as a fully commissioned Law Enforcement Officer for a minimum of 12 consecutive months calculated from the day of appointment.

Lateral Application Process

- Obtain an application via our website www.desmoineswa.gov
- Successfully complete the background process consisting of:
 - A peer board
 - An extensive pre-employment background investigation
 - Polygraph examination
 - Psychological and medical examinations.
- Applicants who successfully complete the initial background process will continue on to a final interview with the Chief of Police.

For more information, contact
Sergeant Tony Nowacki
(206) 878-3301



State Accredited Agency