



LATERAL (CERTIFIED) POLICE OFFICER
Salary \$7097-8474/month

PLUS \$30,000 Hiring Bonus!!!

The mission for every member of the Camas Police Department is to consistently seek and find ways to affirmatively promote, preserve and deliver a feeling of security, safety and quality services to members of our community.

The City of Camas has a population of approximately 26,000. The Camas Police Department currently has 30 commissioned officers. Some specialty assignments include: Detectives, SWAT, School Resource Officer and Field Training Officer.

Financial incentives added to base pay include:

- \$30k hiring bonus (over five-year period)
- Matching Deferred Compensation
- 1-3% Education Incentive
- 1% departmental accreditation pay
- 4.5%-6.5% Master Patrol Officer pay
- 148 annual holiday hours
- 10.6 hour shifts with 4 and 5 day weekends

Click [here](#) to review benefit flyer.

Do I qualify? Applicants must possess a certification of completion from an accredited state police academy as approved by the Washington State Criminal Justice Training Commission and must have worked at least 1 year as a police officer after graduation from an accredited state police academy. Police officers working on probationary status during the 1st year of post academy employment qualify for consideration.

For consideration, the following documents must be submitted with your application by 5pm, Wednesday, March 8.

- **Pre-Interview Questionnaire**
- **Copy of valid certificate**
- **Outline or curriculum detail of academy training**

Please complete and save the questionnaire first so you can upload with your certificate when you complete your application. All materials must be attached when the application is submitted.

To apply click [here](#).

If you require a paper application, please contact Heidi at hbealer@cityofcamas.us or 360-817-7016.